VACANCY

Postbank *Your Bank*

POSITION NUMBER	:	60066382
JOB TITLE	:	MANAGER IT GOVERNANCE
JOB GRADING	:	D3
REPORTS TO	:	HEAD: IT RISK MANAGEMENT AND COMPLIANCE
BUSINESS UNIT	:	INFORMATION TECHNOLOGY
LOCATION	:	HEAD OFFICE_PRETORIA
POSITION STATUS	:	PERMANENT

Purpose Statement

The Manager: IT Governance is responsible for the management of IT Governance, Risk and Compliance according to industry standards.

Job Responsibilities

Strategy Implementation and Product Development

- Implement the approved IT strategy and Governance Risk and Compliance (ITGRC) framework
- Quality assure new products and solutions to ensure compliance with policies, standards and legislation

Commercial and Financial Management

- Ensure the solutions and products implemented comply with the relevant legislation such as PFMA

Governance, Regulatory Compliance and Risk Management

- Assist the Head of IT Governance, Risk and Compliance with managing this function
- Provide support with coordinating all activities in relation to Audit, Risk and Compliance
- Ensure compliance with the applicable legislative and regulatory interpretation and corporate risk appetite
- Assess the risk profile in accordance with the business appetite using a full spectrum of risk tools including key risk indicators, risk and control self-assessments, etc
- Support the development of remedial plans with risk owners to manage IT risks to desired levels on an ongoing basis
- Assist to lead, develop, manage and maintain the governance deliverables lifecycle including audit, compliance measurement, policy deviations and exemptions
- Ensure appropriate oversight over information assets and data integrity processes
- Oversee on-going IT improvements and the feasibility of system developments and enhancements
- Promote sound governance principles around IT decision making
- Oversee the management of regulatory and compliance related IT requirements
- Contribute towards the development of IT policies and standards as and when required to ensure good IT governance
- Build strong partnering relationships with senior stakeholders across the business to proactively identify issues and continuously improve IT Risk management
- Aggregate and produce IT risk reporting on key risks
- Actively manage IT risks in accordance with the organisation's stated risk framework. In particular, ensure risks are properly assessed, evaluated, recorded and that remedial plans are agreed and monitored through to completion
- Represent Postbank at technology, business and combined assurance forums across the organisation where appropriate

Role Requirements:

Qualifications:

- Bachelor's degree or equivalent in IT (NQF Level 7)
- ITIL v3 Foundation Certification

Experience and Knowledge of:

- 5 years' experience and working knowledge of Governance, Risk and Compliance, Internal Audit or financial services industry
- 3 Years exposure to banking, telecommunications or insurance industries
- Advantageous: 2 years exposure / Familiarity with the payment card industry standards

Skills and Attributes

- Interpersonal, Analytical, Written and verbal Communication, Time management, Problem-solving, Experienced in engaging executive level stakeholders, Strong analytical and logical skills, Ability to make decisions, The ability to work in a pressurised operational department and Must be able to evaluate and direct.

- Professional, Detail-oriented, Self-motivated, Positive attitude, Enthusiastic, Collaboration, Flexibility, Work under stress, Resourceful, Persistence, Teamwork

How to Apply

If you wish to apply and meet the requirements, please forward your Curriculum Vitae (CV) to RecruitmentSN@Postbank.co.za
Please indicate in the subject line the position you are applying for. To view the full position specification, log on to www.postbank.co.za   and click on Careers.

Closing Date

25 March 2026

Disclaimers

The South African Postbank SOC Limited is committed to the achievement and maintenance of diversity and equity in employment, especially with regard to race, gender and disability. In compliance with the bank's employment equity plans, we encourage and welcome applications from diverse groups from the South African Employee active population. Correspondence will be limited to short-listed candidates only.

If you do not hear from the South African Postbank SOC Limited or its Agent within 3 months of this advertisement, please accept that your application has been unsuccessful. The South African Postbank SOC Limited reserves the right not to fill the positions or to re-advertise the positions at any time.

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